



A founder member of the Union of International Mountain Leader Associations - UIMLA

BAIML is the professional membership organisation in the UK and Ireland for holders of the International Mountain Leader (IML) award from Mountain Training UK and Ireland (MTUKI), and also for people from other nations who hold a UIMLA IML diploma and become resident in the UK and Ireland.

Becoming an International Mountain Leader

This information is for candidates who are registered on the International Mountain Leader (IML) scheme administered by Mountain Training UK & Ireland (MTUKI).

I have just attended the Summer IML Training

Once you have completed the Summer IML training and the course director has updated your training records on the Mountain Training Candidate Management System (CMS), you will receive an automated email from Mountain Training offering you complimentary membership of BAIML for the remainder of the calendar year. Should you accept, you become an aspirant member of BAIML. Membership of BAIML gives you access to subsidised CPD events, the option to attend the annual conference and AGM in late November, access to the member's group on Facebook, access to valuable information including gear deals in the member's area of the BAIML website, and support of a membership organisation. Some of these benefits are described in more detail on the next pages.

I just qualified - what happens next?

The course director on your final IML assessment will complete their report and the Mountain Training staff at Siabod Cottage will update your records on the CMS. This can take up to a week. You can see your status on the CMS under *Awards & Training* and the IML Award will appear under *Awards Completed* under your name in your profile. Once this has happened, you will receive an automated email from Mountain Training confirming your pass result and indicating the BAIML membership options now available to you, as described below.

I was already an Aspirant Member of BAIML - Once you qualify, your membership status will automatically be changed to Associate. An Associate Member cannot display the UIMLA badge, they do not get the annual UIMLA sticker (carnet), and they cannot work legally in regulated countries. However, if you enter information for a valid professional liability insurance policy and first aid certificate in your CMS profile under *My Details* then *First Aid, Insurance & Policies*, you will be eligible to become a Full member of BAIML. This upgrade requires payment of an upgrade fee. As a Full member the office staff will issue you with the current annual UIMLA sticker for your membership

card and complementary metal and cloth badges (one of each). As a Full Member, you can also purchase further badges via the CMS.

I was not already an Aspirant Member of BAIML - Once you qualify, the membership categories available to you are Associate and Full Member. An Associate Member cannot display the UIMLA badge, they do not get the annual UIMLA sticker (carnet), and they cannot work legally in regulated countries. However, if you enter information for a valid professional liability insurance policy and first aid certificate in your CMS profile under *My Details* then *First Aid, Insurance & Policies*, you will be eligible to become a Full Member of BAIML. If this information is filled out, you can join immediately as a Full Member rather than joining as an Associate Member and upgrading later. Membership requires payment of the membership fee. As a Full Member the office staff will issue you with the current annual UIMLA sticker for your membership card and complementary metal and cloth badges (one of each). As a full member, you can also purchase further badges via the CMS. The Associate Membership category is for qualified IMLs who do not fulfil the above requirements to become a full member, however the other benefits of BAIML membership are available to you.

Displaying the UIMLA Carnet and working legally in regulated countries

The IML award is one of only two internationally recognised mountain leading or guiding qualifications. If you want to join the global network of International Mountain Leaders and display the UIMLA carnet and/or gain recognition to work in countries where the profession or activities of the International Mountain Leader are regulated, you must become a full member of a UIMLA membership organisation. The UIMLA members can be found here <https://uimla.org/members/>. For holders of the MTUKI International Mountain Leader award resident in the UK, Ireland, or abroad, then BAIML (<https://baiml.org/>) is your membership association. Only Full members of BAIML, or of another UIMLA membership organisation, can display the UIMLA logo and badge.

If you are resident abroad, you may choose to join the UIMLA membership organisation in that country if there is one. In this case, you may need to become a full member of BAIML before you can get recognition of your MTUKI IML award with the competent authority and/or UIMLA organisation in your country of residence. This is because they may require documentation from the UIMLA member organisation in the country where you qualified - in this case BAIML - to verify your status as an IML. Information about working abroad can be found in the member's area of the BAIML website.

Note that when taking out liability insurance, it is advantageous to have a policy that follows the calendar year as the authorities in several of the regulated countries will ask for evidence of your liability insurance and expect it to cover the calendar year for which you are applying for recognition.

BAIML Membership Renewal

The membership period expires each year on the 31st of December. Membership renewals open typically on the 1st of December. The CMS will not let you renew as a Full Member unless you meet the requirements for professional liability insurance, first aid and Continuing Professional Development (CPD). You can check all of these details in your profile on the CMS. Although renewals are online via CMS, the Mountain Training office is closed over the Christmas and New Year period. This means that if there is a problem with your renewal, staff are not available to help you. It is therefore a good idea to renew before the office closes for the holidays.

CPD Requirements

Full information about CPD in general and the CPD requirements for Full Members can be found in the member's area of the BAIML website. Here you will also find a definition of the two categories of CPD, namely Core & Peripheral. Newly qualified members must gain 1 Core BAIML CPD point during the remainder of the year of qualification. You cannot renew your Full Membership for the following year if you do not have 1 core point in your CPD record. Your CPD record can be found in your profile on the CMS under *Awards & Training*. A guide to managing your CPD record on the CMS can also be found on the CPD page in the members area of the website. On average you must gain 1 CPD point per year, with the first two points being core. If you have questions about CPD, contact technical@baiml.org.

If you fail to gain the required CPD, then you are advised to renew your membership as Associate Member before your membership expires. This allows you continued support from the Association, continued access to the member's area of the BAIML website and to subsidised CPD. Once you have gained the required CPD, you can upgrade your membership to Full Member.

Newsletters from BAIML

BAIML contacts its members with important information via newsletters. If you are not receiving emails from BAIML or you want to check that you will, please check your email subscriptions on the CMS. Log on to your profile and click the *Settings* tab, then select the green *Email Subscriptions* box. In the list of possible subscriptions, there should be a tick against *BAIML Newsletters & General Information*. Importantly, you will receive information about the Annual Conference and AGM weekend which is held at the end of November. This is a fantastic opportunity to gain CPD and to meet fellow members of the association. The annual conference is also open to aspirant members.

The Member's Area of the BAIML Website

Access to the member's areas is issued once you have become a member of the association. The BAIML website is not connected to the CMS and this is therefore a manual process but registrations are updated periodically. If you experience that you do not have access to the member's area, please contact info@baiml.org. Once access is set up, you will receive an automated email to reset your password. The information available in the member's area is confidential and only for members of the association. The access is the same for all membership categories.

Working Abroad & Mobility

You will find valuable information and guidance on working abroad and mobility of the IML in the member's area of the BAIML website. It is strongly recommended that you read this guidance before working abroad or before seeking recognition of your qualification in a regulated country. The information also includes differences between holding a UK and EU passport. You can contact us on issues regarding mobility at mobility@baiml.org.

Regional Representatives

BAIML supports a network of regional representatives who drive local initiatives such as regional CPD. Find your representative here: <https://baiml.org/about/regional-representatives/>

Gear Deals

BAIML has negotiated a range of gear deals, details of which can be found in the member's area of the BAIML website.

The Professional Mountaineer

As a member of BAIML you will receive The Professional Mountaineer magazine. This is the joint publication from The Mountain Training Association, AMI, BMG and BAIML. Members are encouraged to contribute to the magazine and articles are welcome. Further details can be found here: <https://www.mountain-training.org/membership/the-professional-mountaineer>

Negotiated Insurance Deal

AMI, BAIML & MTA entered into contract from September 2021 for a minimum of four years with insurance broker Bluefin Sport (Marsh) and insurer Sportscover. We believe this scheme will meet the needs of most of our members and give us rate stability over the period of the agreement. The scheme has several levels and add-ons and is suitable for all Mountain Training award holders. BAIML receives commission from Bluefin Sport (Marsh) for all sales of policies from this scheme to members who declare BAIML as their Association. As ever, members are free to choose their own insurance broker and there are several offering suitable insurance. Further details can be found here: <https://mountaineering.sportscover.com/>

SCQF & EQF Ratings of the IML Award

The MTUKI IML award is rated at level 10 on the Scottish Credit & Qualifications Framework (SCQF) with 45 SCQF credits and also level 6 on the European Qualification Framework (EQF). This information can be valuable to you if you are seeking a post-graduate career for example.

Contacting BAIML

General enquiries should be directed to office@baiml.org. If you wish to contact BAIML directly you can write to info@baiml.org. A presentation of the Board of Directors of BAIML can be found on the BAIML website together with their individual contact details.

Peter Chapman
Chair & Technical Director
on behalf of the BAIML Board of Directors

Revision: April 2024